

WORKPLACE HEALTH AND SAFETY POLICY

Purify Air is committed to providing, so far as is reasonably practicable, a safe work environment that protects franchisees, workers, contractors, volunteers, and customers' health, safety, and welfare at all work sites. This commitment extends to our activities, not placing members of the public, the local community or the environment at risk of harm, injury, illness or damage.

Purify Air franchisees recognise the moral and legal responsibility to provide a safe and healthy work environment at workplaces for all persons and the safety and well-being of persons, including the psychological and psychosocial aspects of the individual.

AIMS AND OBJECTIVES

We will adopt the following procedures:

- To eliminate risks to health, safety and well-being so far as is reasonably practicable, and
- If it is not reasonably practicable to eliminate risks to health, safety, and well-being, to minimise or reduce those risks so far as is reasonably practicable.

To achieve this, we will, so far as is reasonably practicable:

- Provide and maintain healthy and safe systems of work.
- Provide written procedures and instructions to ensure safe work practices.
- Ensure compliance with all relevant acts, regulations, codes, and standards.
- Ensure that all persons who work for or under the Purify Air Australia name comply with their health and safety duties and obligations.
- Provide such information, instruction, training and supervision to franchisees, workers, contractors and other persons as is necessary to ensure their continued health and safety.
- Provide support and assistance to franchisees and workers and involve them in consultation on safety issues; and
- Ensure that franchisees, workers, and other people are not exposed to psychological health and safety risks arising from the business or undertaking.

RESPONSIBILITIES

As the person conducting a business or undertaking, Franchisees of Purify Air Australia have a duty of care and, as such, must ensure the health, safety and welfare of workers and other persons who may be affected by our operations, products, services, and activities.

Franchisees of Purify Air must exercise due diligence to ensure that the PCBU complies with its WHS duties.

Greg Merrett
Director



27th February 2023